

Appendix 1. Self Assessment Instrument©

Is Church Planting in the ARP a Good Fit for Me?

To assist you in assessing how well your present experience, training, and gifts equip you for planting a church in the ARP we have provided rating scales after each of 12 qualifying areas. Give yourself a numerical score for each category.

Don't Know	Weak	Marginal	Significant Strength	Exceptional
0	1	2	3	4

1. Prayer: Personal and Organizational.

I have a demonstrable record of:

- | | | |
|---|---|---|
| 1 | Placing a high value on personal prayer. | 0 |
| 2 | Mobilizing and encouraging others in prayer. | 0 |
| 3 | Identifying and celebrating answers to prayer publicly. | 0 |
| 4 | Teaching and preaching on the importance of prayer. | 0 |

Average Score **0.0**

2. Worship.

I have a demonstrable record of:

- | | | |
|---|---|---|
| 1 | Preaching and teaching about the importance of God-centered worship. | 0 |
| 2 | Preaching, teaching, and organizing relevant, biblical worship that transcends cultural barriers. | 0 |
| 3 | Being a worshiper of God myself. | 0 |

Average Score **0.0**

3. Preaching.

I have a demonstrable record of:

- | | | |
|---|---|---|
| 1 | Preaching with exegetical and doctrinal accuracy. | 0 |
| 2 | Preaching that displays the centrality of Christ and the Grace of God. | 0 |
| 3 | Preaching with conviction and passion. | 0 |
| 4 | Preaching that exhibits a cultural fit in vocabulary and presentation. | 0 |
| 5 | Preaching sermons that are focused, structured (a recognizable beginning, middle and end), and applicable. | 0 |
| 6 | Preaching with an effective delivery that captures the attention, uses effective illustrations, and that has memorable content. | 0 |
| 7 | Preaching the Gospel with clarity. | 0 |

Average Score **0.0**

4. Leadership.

I have a demonstrable record of:

- | | | | |
|---|---|---|---|
| 1 | Discerning God's vision for his church at a particular place and time. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 2 | Projecting this God discerned vision as a workable vision in others. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 3 | Having an ability to create ownership of the vision in others. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 4 | Instilling motivation and enthusiastic commitment to achieve the vision. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 5 | Developing strategies and structures that empower people to achieve the vision. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 6 | Mobilizing people according to their giftedness, abilities, and spiritual maturity. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 7 | Honoring and recognizing people for their effort. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 8 | Honoring and recognizing people for their efforts. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |

Average Score

0.0

5. Evangelism.

I have a demonstrable record of:

- | | | | |
|---|---|---|---|
| 1 | Personally possessing a passion for the Gospel and for evangelism. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 2 | Understanding the content of the Gospel | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 3 | Sharing the Gospel regularly and clearly. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 4 | Modeling/teaching others how to share the Good News. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 5 | Developing with my leaders, effective strategies to reach a community for Christ. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 6 | Preaching the Gospel clearly and contextually. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |

Average Score

0.0

6. Discipleship and Leadership Development.

I have a demonstrable record of:

- | | | | |
|---|--|---|---|
| 1 | Engaging in personal disciple making. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 2 | Implementing strategies for moving people through increasing stages of spiritual growth. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 3 | Organizing, implementing and replicating small groups. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 4 | Incorporating newcomers into a growing network of relationships. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 5 | Proactively identifying, developing, and equipping potential leaders. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |

Average Score

0.0

7. Administration.

I have a demonstrable record of:

- | | | | |
|---|--|---|---|
| 1 | Identifying and mobilizing Godly laypersons with organizational and administrative skills. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 2 | Insuring that ethical and honest practices are in place and followed. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |
| 3 | Insuring that administration serves the vision. | <table border="1"><tr><td>0</td></tr></table> | 0 |
| 0 | | | |

- 4 Insuring good communication with supporting churches, presbytery and denominational agencies, and individual supporters.

0

Average Score **0.0**

8. Finance.

I have a demonstrable record of:

- 1 Conducting my own personal finances with integrity.
- 2 Teaching and promoting biblical stewardship.
- 3 Identifying and mobilizing Godly laypersons with skills in finance.
- 4 Insuring that fiscally responsible practices are followed.
- 5 Developing a budget consistent with a vision.

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0

Average Score **0.0**

9. Service to the Community.

I have a demonstrable record of:

- 1 Discerning the unique culture of the community.
- 2 Demonstrating a redemptive vision for the community.
- 3 Articulating a vision of how the church can minister to the needs of the hurting both within and outside of the church.
- 4 Mobilizing resources and people to appropriately meet community needs.

0

0

0

0

Average Score **0.0**

10. Call to Church Planting.

I have a demonstrable record of:

- 1 Affirming a strong belief and faith in the sovereign purposes of God.
- 2 Articulating both an inner sense of call and a realistic motivation for church planting.
- 3 Receiving several affirmations of my call to church planting from others.
- 4 Projecting a realistic vision for reaching a community with the Gospel through a growing, spiritually vibrant church.
- 5 Having a commitment to Kingdom advancement through church multiplication.
- 6 Articulating a desire to see God glorified through the ARP vision for church multiplication.
- 7 Demonstrating strong intrinsic motivation.
- 8 Having resiliency and perseverance in trials.

0

0

0

0

0

0

0

0

Average Score **0.0**

11. Healthy and Supportive Family Life.

Both partners in the church planting couple should have a demonstrable record of:

- 1 Exhibiting a steadfast commitment to a growing marriage and healthy family life.
- 2 Uniting as a couple and family in wholehearted agreement

0

regarding God's call to church planting.	<input type="text" value="0"/>
3 Being informed about the challenges and rewards, and yet willing to make the sacrifices that come with the call to church planting.	<input type="text" value="0"/>
4 Accepting the responsibility of serving as examples to the church and the community.	<input type="text" value="0"/>
5 Demonstrating a reliance on Christ building His family and His church.	<input type="text" value="0"/>
6 Exhibiting agreement regarding each partner's role and involvement in the family and in ministry.	<input type="text" value="0"/>
Average Score	<input type="text" value="0.0"/>

12. Character and Growth.

I have a demonstrable record of:

1 Possessing a personal life that reflects grace, integrity, ethics, transparency, and servant leadership.	<input type="text" value="0"/>
2 Being a listener and learner.	<input type="text" value="0"/>
3 Engaging regularly in personal, spiritual, and professional development.	<input type="text" value="0"/>
4 Taking difficult stands where others have been known to compromise.	<input type="text" value="0"/>
5 Being biblically principled and guided.	<input type="text" value="0"/>
6 Being compassionate, tender, and understanding, yet riveted to following the Lord's way exclusively.	<input type="text" value="0"/>
7 Maintaining a good reputation in the community.	<input type="text" value="0"/>
8 Exhibiting good stewardship of the gifts that God provides.	<input type="text" value="0"/>
9 Fleeing temptation.	<input type="text" value="0"/>

Your total score from all of the 12 categories:

Evaluation Key

- Above 30 You are a good candidate for church planting in the ARP.
- 20 to 29 More training or experience is probably needed before considering church planting in the ARP.
- 10 to 19 More training and/or experience are definitely in order before pursuing church planting further.
- Below 10 Your gifts probably lie in a ministry direction other than church planting.

If you scored in the 10 - 29 range, here are some books that might prove helpful as you consider Church Planting.

1 This is a totally new idea to me.

Payne: Discovering Church Planting: An Introduction to the Whats, Whys, and Hows of Global Church Planting

Nebel: Big Dreams in Small Places: Church Planting in Smaller Communities.

Stetzer: Planting Missional Churches: Planting a Church That's Biblically Sound and Reaching People in Culture

Hunter: How to Reach Secular People.

McGavarn & Arn: Ten Steps to Church Growth.

Malphurs: Developing a Vision for Ministry in the 21st Century.

Barna: The Power of Vision.

Mannola: The Next Generation.

Keller and Thompson: Church Planting Manual.

2 I've had some experience - a course or two - or worked in a church plant in a staff capacity.

Eswine: Preaching to a Post-Everything World: Crafting Biblical Sermons That Connect with Our Culture

Chapell: Christ-Centered Preaching: Redeeming the Expository Sermon

Mead: The Once and Future Church.

Eby: Power Preaching for Church Growth.

Miller: Outrowing the Ingrowing Church.

Bakke: The Urban Church.

Barna: Turning Vision into Action.

3 I need to understand the finishing touches. How do you do church planting in the ARP and what assistance could I receive?

The ARP Church Planting Manual, obtainable from ONA.

You may also wish to contact ONA regarding our most recent annotated bibliography on church planting.